



150 Ford Avenue
Syracuse, NY 13207

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www.bradyfarm.org

Brady Farm
Full-time, Seasonal
Field Crew Leader

The rate of pay is \$20/hour. The position is full-time at 40 hours per week, March - November. Benefits include paid sick leave and holidays, optional 403(b) retirement, accrued personal leave and access to a therapist through Catholic Charities of Onondaga County.

About the Brady Farm

Brady Farm is a non-profit urban vegetable farm in the City of Syracuse, NY and is a project of the Brady Faith Center. The Farm's mission is to increase access to food for our underserved neighbors, to provide wellness and gardening education and experiences for the community and provide job training. The farm uses organic practices to grow vegetables for a 120-family CSA, two farmstands and weekday on-farm sales. It offers a job training program from April – October.

Job Description

The Field Crew Leader (FCL) works under the supervision of the Farm Manager and Assistant Farm Manager. The position is an important part of the leadership team, providing supervision to apprentices and seasonal summer workers. The FCL is expected to participate in all aspects of farm work (e.g. plant propagation, weeding, pest and soil management, harvest, packing, and sales, etc.), with an emphasis on supervising crews performing field tasks. The FCL follows and conveys close instructions to the seasonal crew and monitors their progress and quality of work.

The workday begins at 8am from March – June, and October – November, and 7am from June – September. All staff are expected to work one weekend a month to support farmstand sales, and additional weekends as needed for special events (2-3x per season). All employees are required to wear sturdy pants, close-toed shoes and field appropriate tops while at the farm. The nature of farm work and the flow of the day will shift as the season progresses.

Required Qualifications:

- Has 2+ years demonstrated experience with vegetable gardening or farming
- Experience supervising adults in a work setting

- Be able to follow detailed instructions and freely ask clarifying questions
- Must take initiative in team settings
- Demonstrated conflict resolution skills
- Enjoys working in a team setting
- Able to maintain professional demeanor with a crew, leadership team and community who come from a wide range of backgrounds
- Physically able to work on your feet all day, and do repeated lifting
- Able to lift 50 lbs.
- Able to work outdoors in all weather conditions, while keeping a positive attitude
- English proficiency is required, with additional Spanish proficiency preferred

Submit a resume and cover letter to info@bradyfarm.org.

Brady Farm is a project of the Brady Faith Center, which is a non-profit mission of the Roman Catholic Diocese of Syracuse. The position requires references, a background check, and completion of the Safe Environment Training.