



150 Ford Avenue
Syracuse, NY 13207

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www.bradyfarm.org

Farm Worker - Seasonal, Apprentice level

Brady Farm
\$17/ hr, March - October

The Brady farm is looking for capable, curious candidates to fill (four) positions in our 2025 apprenticeship program. The goal of this program is to prepare novice farmers to meet the realities of small scale vegetable farming. This program includes training in crop planning, propagation, harvest, and distribution. No previous experience is required, but willingness to learn new skills and information is mandatory.

The program combines classroom style training with manual field work. Apprentices commit to working 35 hours per week for 26 weeks, which includes 4- 8 hours of paid training each week. Training may be conducted indoors or hands-on in the field. Weekend availability is expected at least one weekend/month.

The work day begins at 8:30 from April-June and October, and 7:30 from June-September. Crew members are expected to work on their feet for most if not all of their shift. One day a week will be dedicated, all-day training days. Training may also occur throughout the week during regular shifts. The nature of farm work and the flow of the day will shift as the season progresses, but a typical day will begin with a morning meeting, and include harvest, packing, field care, and farmstand sales (depending on the day).

Apprentices will be expected to learn and implement farm skills for vegetable and flower production. This includes seed starting and plant propagation, composting, weeding, pest management, food safety, harvest and post-harvest handling, packing, and sales. Long periods will be spent performing stooped labor while harvesting, planting, and weeding as well as repeated heavy lifting

Pay rate is \$17.00/hr

Other benefits: Accrued paid personal leave. Access to a therapist through Catholic Charities of Onondaga County.

Responsibilities

- Remain prepared for changes in weather conditions
- Keep and reference training notes
- Engage in training and practice new skills and knowledge

- Participate in all aspects of urban farming (including, field care, seedling care, harvest, packing, distribution, and sales)
- Support farm events, such as OnFarm Fest
- Support general landscaping and maintenance needs
- Support periodic construction or special projects

Qualifications

- Passion or interest in farming and gardening
- Willingness/ability to work in changing weather conditions. We work in the high heat and the rain.
- Availability to work 35 hrs/week
- Ability to arrive to work independently and on time
- Willingness to learn to operate tractors and landscaping equipment.
- Willing to learn to operate power tools
- Proficiency in English
- Able to work in changing conditions, and when daily objectives may change frequently
- Must be physically capable of staying on feet for long periods, kneeling down for long periods, lift heavy objects (50lbs) repeatedly.

Training Topics Covered

- Plant ID, plant morphology
- Pest/Disease ID, treatment
- Soil biology, nutrient cycles
- Harvesting/packing
- Marketing/distribution
- Crop planning

Please send a letter of interest highlighting why you're interested in this position and your ability to commit to the full season to info@bradyfarm.org.